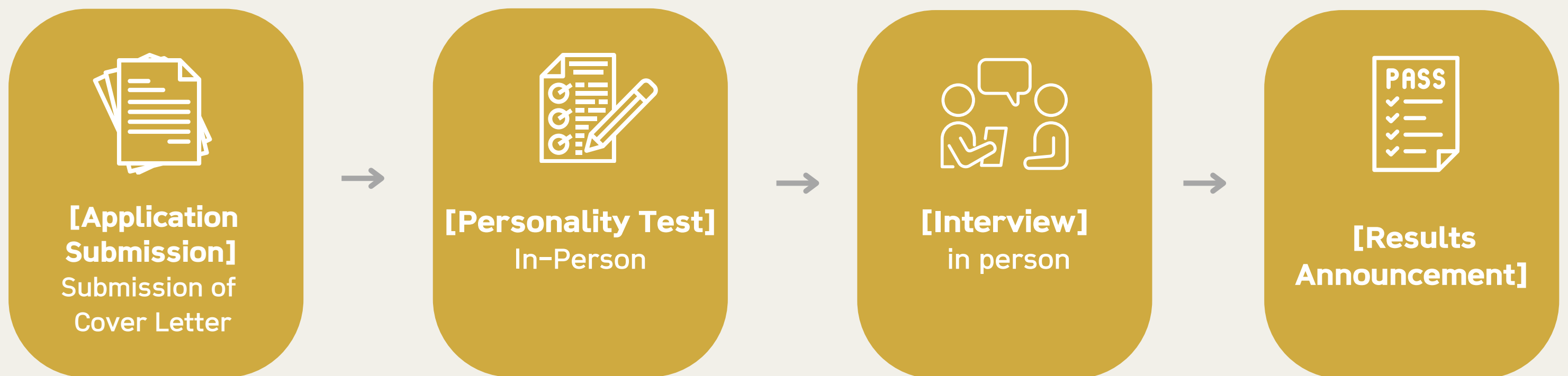


International Democracy Hub(IDH) Internship Recruitment

국제민주주의허브

Intern Selection Process



● Application Period

May 23, 2025 - June 20, 2025

● Qualifications

- 1.Foreign Resident in Korea, Exchange Student
- 2.Someone with a diligent, positive, and proactive work attitude

● Benefits of Participation

- 1.Planning and Execution of Public Diplomacy and Advocacy Projects
- 2.Issuance of Collaboration Certificates with Diplomatic Missions (N copies)
- 3.Opportunities for Overseas Business Trips (Japan)

● Internship Schedule

2025.07.14 - 2025.12.10

For international participants, the internship schedule is **shorter to accommodate exchange student programs.**

● Detailed Responsibilities

- 1.Planning and Execution of Public Diplomacy and Advocacy Projects
- 2.Preparation and Publication of North Korean Human Rights Reports

● Number of Openings

2 persons

IDH 2024 Activity Summary

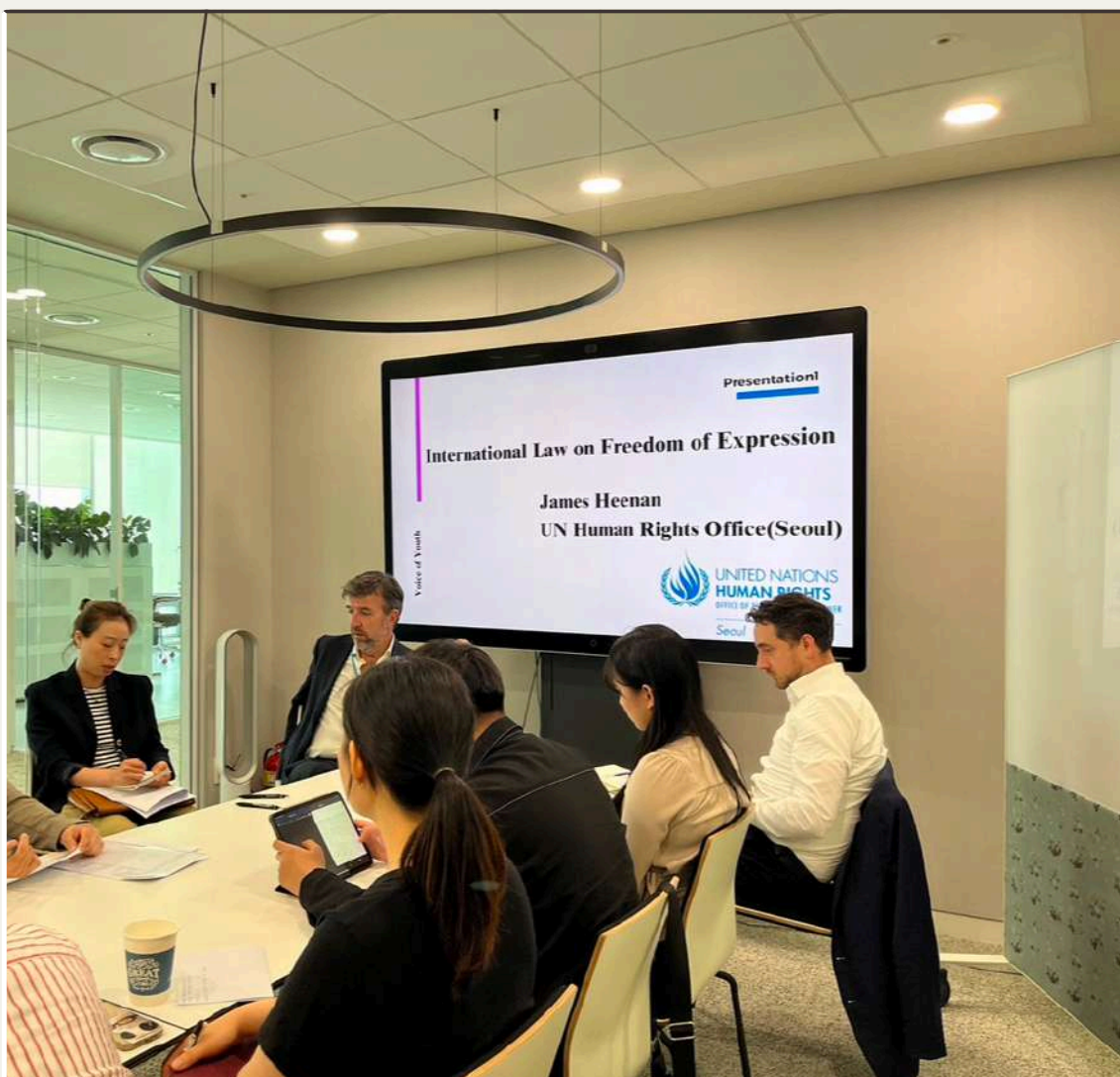
10 Roundtable Discussions with Diplomatic Missions
(Including Private Events)



Embassy of Lithuania in Korea
Topic: Forced Labor



Embassy of Canada in Korea
Topic: Women’s Rights



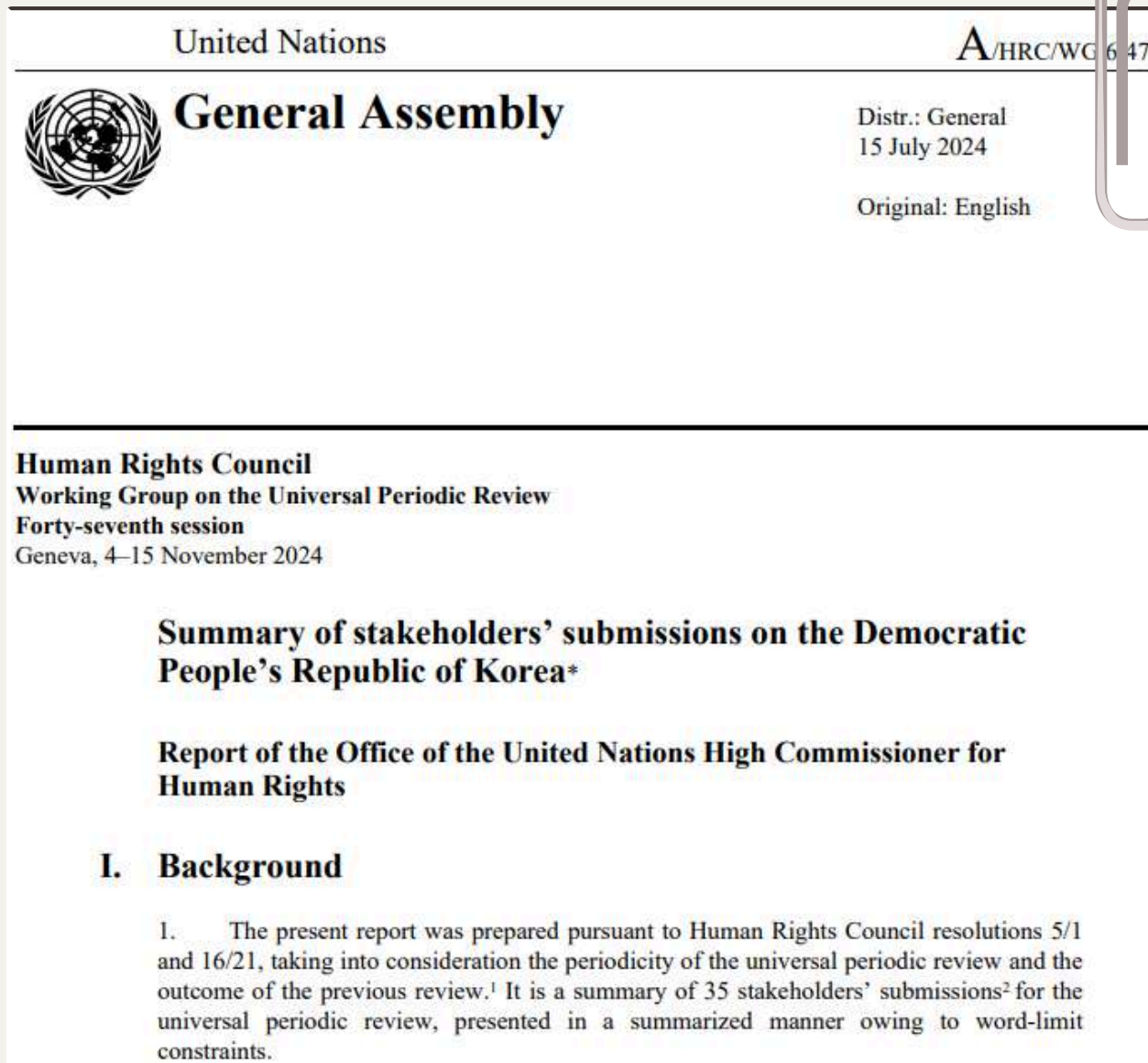
Embassy of the Netherlands in Korea
Topic: Freedom of express



Embassy of Estonia in Korea
Topic: Freedom of information

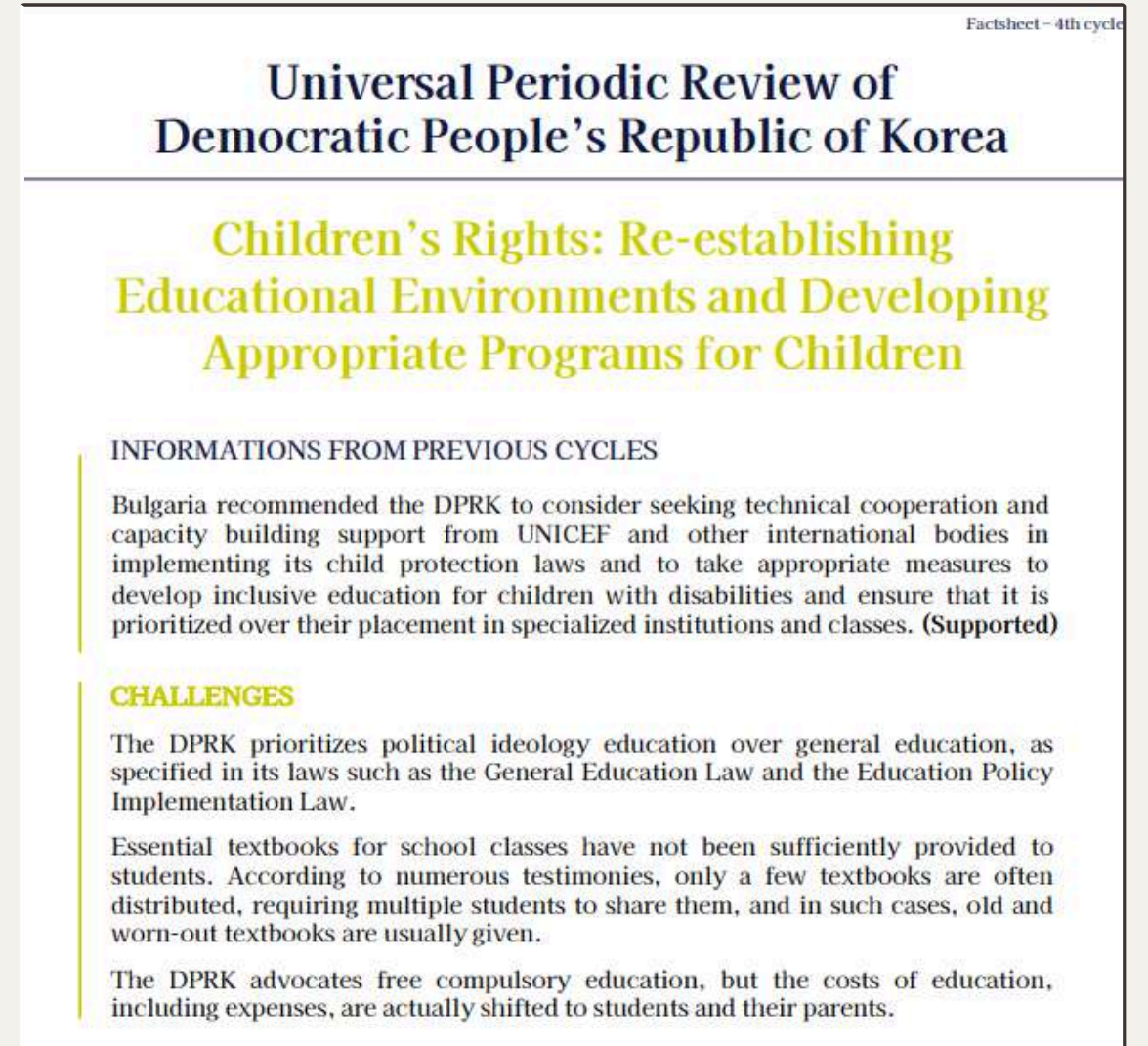
IDH 2024 Activity Summary

- 1.Preparation of Stakeholder Reports for the Universal Periodic Review (UPR) Using UN Mechanisms
- 2.Securing Funding from International Democracy and Human Rights Organizations and Planning and Implementing Related Projects

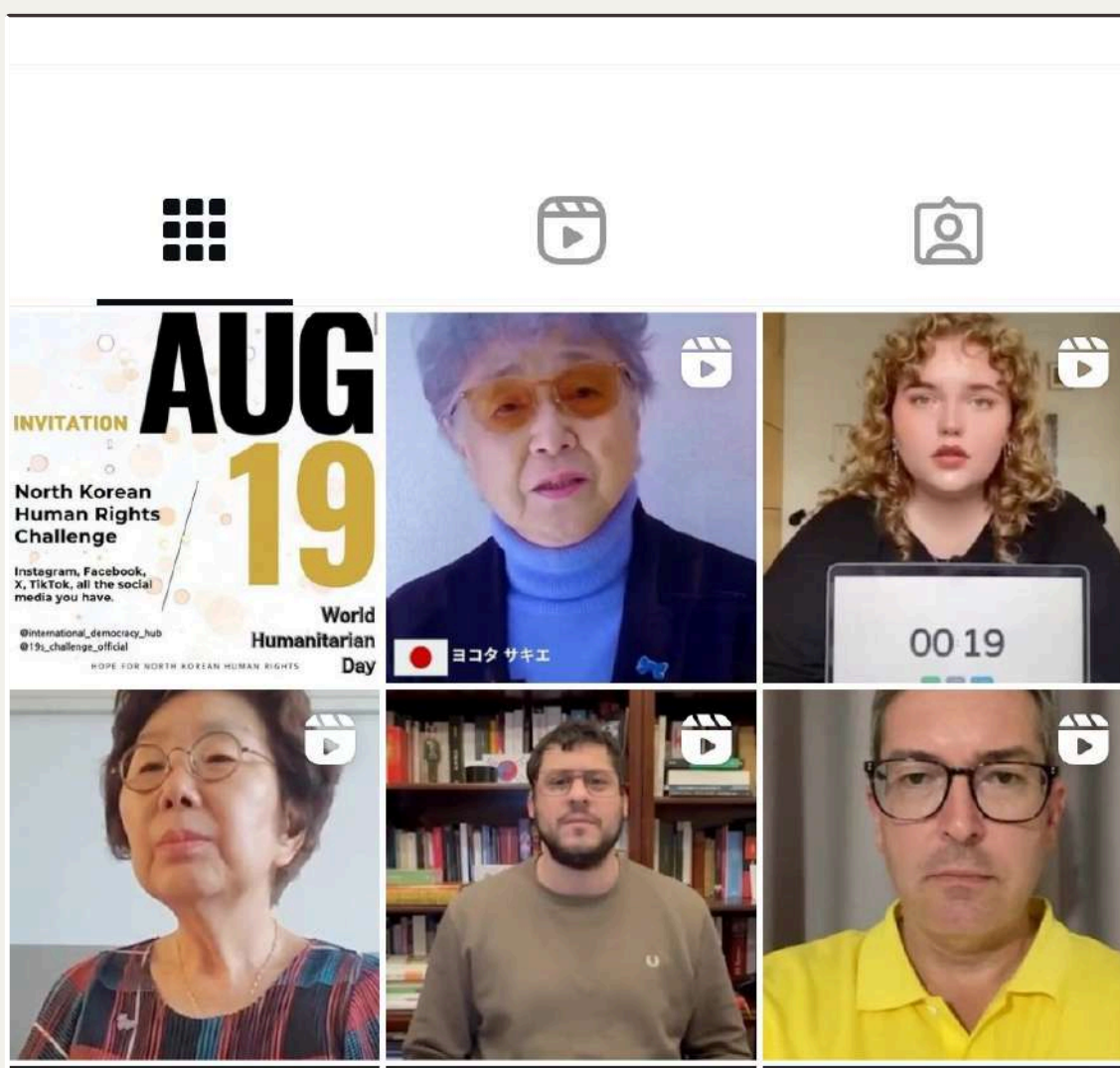


UPR Report

(Universal Periodic Review)



UPR Fact Sheet



SNS campaign



2025 NORTH KOREAN HUMAN RIGHTS MUSIC CONCERT

2025.01.16
SEOUL

External subsidies

Contact

@international_democracy_hub

idh@idhkorea.org



IDH 2024 Activity Summary

Overseas Trips to Approximately 10 Countries (Japan Trip Planned for 2025)



Estonian Parliament



Vilnius University, Lithuania

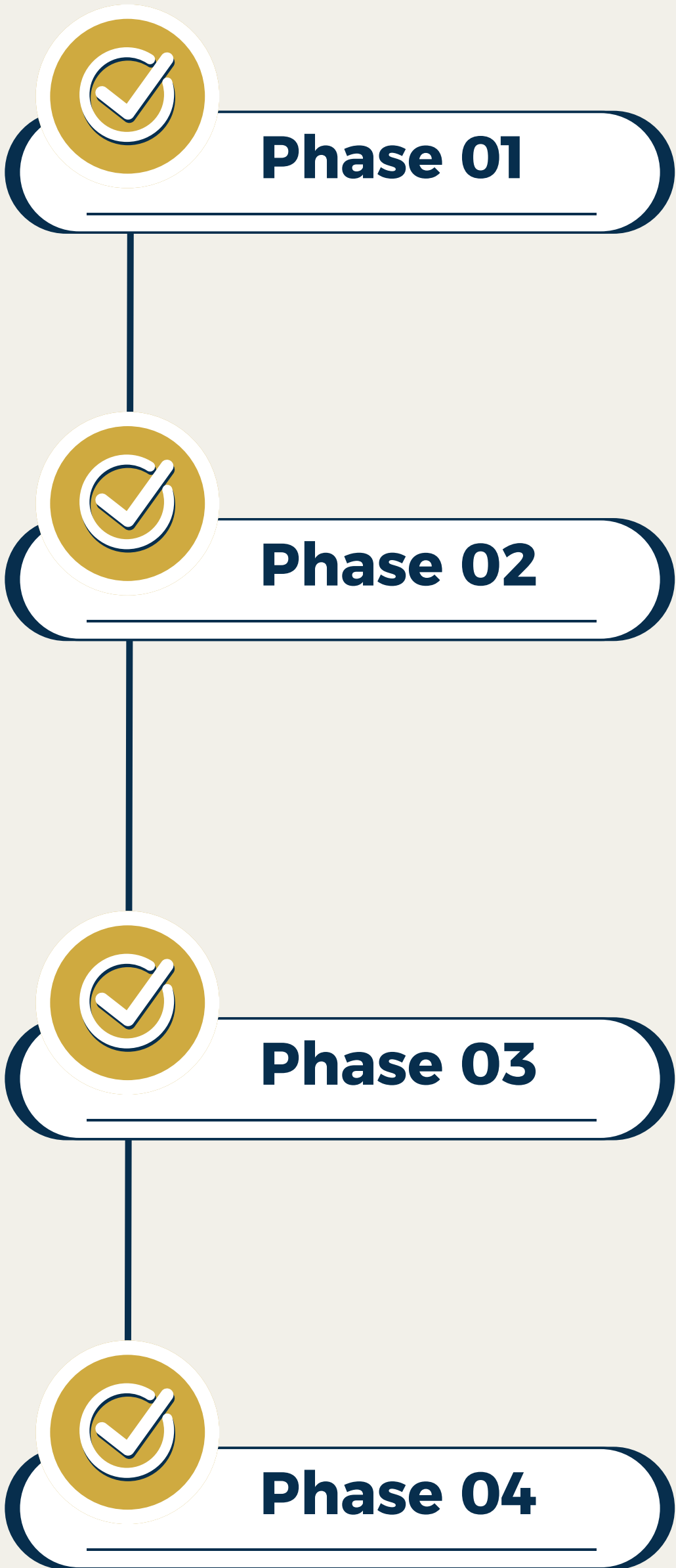


UK Parliament



Geneva, Switzerland, UN Office of the High Commissioner for Human Rights

IDH Intern Application Procedures Guide



Acceptance of application

Please send your resume and cover letter in free format to indh@idhkorea.org by February 3, 2025.

a personality test

Candidates who pass the document screening will be invited to take a personality test in person at the IDH office, between 13:00-14:00 on February 5, 6, or 7, 2025, based on their availability.

Interview

Candidates who pass the personality test will be invited for an in-depth interview at the IDH office, between February 10, 11, or 12, 2025, based on their availability.

Final acceptance notice

The final successful applicants will learn their work and start full-fledged internship activities on February 24, 25.

The IDH office is located just a 5-minute walk from Guro Digital Complex Station on Line 2.
Please note that the dates for the personality test and interviews may be subject to change.

Frequently Asked Questions



Question 01

Korean Language Proficiency and Work Skills

Q. I don't speak Korean and have no experience related to North Korean human rights. Can I still apply or be selected?

A. **Absolutely!** While Korean language skills and relevant experience will be considered, **we place the greatest emphasis on the applicant's passion and effort.** Your commitment to learning and contributing to our mission is the most important factor in the evaluation process.



Question 02

Working Hours and Environment

Q. I am currently a student, so commuting may be difficult for me. Can I still apply to IDH?

A. At IDH, there are no strict commuting hours. You can adjust your schedule based on your availability and work flexibility. If commuting is not feasible, remote work is also an option in certain cases. We prioritize your commitment and ability to contribute to the team, regardless of your location.



Question 03

Balancing with University Academic Schedule

Q. Can I apply while balancing my university academic schedule?

A. Yes, absolutely! **We understand the importance of your academic commitments.** At IDH, we offer flexibility to accommodate your university schedule. You can adjust your working hours as needed, ensuring that both your studies and your internship experience can be successfully balanced.

Contact

@international_democracy_hub
idh@idhkorea.org



Frequently Asked Questions



Question 04

compensation

Q. Does the IDH internship offer compensation?

A. The IDH internship does not provide direct compensation. However, it offers a valuable opportunity to experience the practical processes of global governance and human rights advocacy, expand your international network, and enhance your professional skills. Additionally, **we often organize Korean-style team gatherings.**

Of course, **an internship certificate will be provided** upon successful completion.



Question 05

Overseas Trips

Q. If I become an intern at IDH, will I have the opportunity to go on multiple overseas business trips, like the activities IDH carried out last year?

A. 2024 was a special year with several international discussions centered around North Korean human rights. For 2025, only a trip to Japan is currently planned, and the rest of the schedule has not been finalized.

If your visa and schedule allow for overseas travel, we would, of course, be delighted to have you join us.

It is important to highlight that most of IDH's overseas trips in 2024 were carried out **without external funding for accommodation and expenses**, and **IDH covered these costs internally.**

Contact

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